

BOARD OF TRUSTEES MEETING - PUBLIC

Monday, Sept 9, 2019, 6:50 pm

- I. The meeting was called to order by Tony Brown. Board members present were Tony Brown, Synthia DeBarthe, Jon Tandy, Susan Simmons, Joseph Alaniz, Robert Gillam, and the School Administrator, Dan Schoenemann.
- II. **Opening Prayer** was offered by Synthia DeBarthe. The minutes from the Aug. 12, 2019 meeting were read and approved. **Board Devotions** were given by Susan Simmons.
- III. **PUBLIC INQUIRY AND COMMENT:** None at this time.
- IV. **REPORTS OF OFFICERS, STANDING COMMITTEES & SPECIAL COMMITTEES:**
 - A. **Financial Report:** The month of August saw a profit of \$3,895.85. This was after paying bonus dollars of \$25,000. Net income for the YTD is \$18,120.77. Contributions for the month (\$32,570.55) included matching funds amount from CPEF. Tuition income of \$40,260.17 is \$9,000 over budget because of late payments and some paying tuition annually. The only high expense was salaries because of the teacher bonuses. The bank balance as of August 30, 2019 was \$175,010.66.
 - B. **Building Maintenance:** **1)** We are finishing up the cap siding work. **2)** We are continuing to look into several rooms on the upper floor that are still experiencing air conditioning issues.
 - C. **Administration:** Our student enrollment is 187 plus 16 Pre-K students for a total enrollment of 203 students.
 - D. **Building & Finance:** The next steps for Sanctuary renovations are now under discussion including color selections along with bids for the possible purchase of chairs for the first 5 rows on the floor. Possible pew selections are also being reviewed along with lighting designs. Also under discussion is how all of the construction will affect those who worship regularly at Waldo. There is a 3-D rendering being developed to give everyone the opportunity to see all the possible options of what the sanctuary designs might look like.
 - E. **Personnel & Curriculum:** None at this time.
 - F. **Policy & Uniform:** See policy changes information beginning on page 2.
 - G. **Marketing:** None at this time.
- V. **Unfinished Business:** **1)** We are continuing to work on developing an official logo for CPRS. **2)** A second reading on proposed policy changes for the student handbook was heard. A motion was made to accept these changes by Susan Simmons and seconded by Robert Gillam. It passed unanimously. **3)** The Matching Funds Goal was met.
- VI. **New Business:** A first reading was given to the following policy changes: Adding: **1)** A college visit will not be counted as an absence and must include signed verification that the student was there. **2)** Students who want to hold offices must have a 2.5 or better grade point average with no more than one D and no F's. **3)** **Gradelink Rollout:** For the most part it was a successful roll out. Both parents and teachers are getting used to how the program works. **8-Period Day:** This too requires adjustments and becoming familiar with the new changes. **New Classes:** Computer classes have been well received. Upgrades in the curriculum are going well.
- VII. **Other Business:** None at this time.
- VIII. **EXECUTIVE SESSION:**

The meeting closed at 9:20pm with a prayer by Tony Brown

Respectfully submitted, by Synthia DeBarthe, Secretary

Policy Changes

page 14 Current: *ABSENCES*

Many off-campus scholarships and programs (MPI, Summit Tech, Herndon, A+ Program, * etc.) require a minimum attendance percentage in order for a student to be eligible and accepted. Attendance is a strong character-building quality that we want to strive to develop at Center Place Restoration School. It is important that a student be regular in attendance to gain the most from school. A student may not participate in school activities on a day when he or she is not in attendance unless in compliance with the extracurricular rules for that activity, or unless administrative approval is given.

Proposed: *ADD: Fort Osage Career Center,

page 16 Current: *MAKEUP WORK*

All work that was assigned prior to the date(s) of absence will be due on the first day a student returns to school.

Students who have an excused absence have one day for each day missed to turn in all work that was assigned during the absent period. For instance, if a student misses Monday and Tuesday (two days) and returns on Wednesday, he/she has Wednesday and Thursday (two days) to complete the work assigned during the absence, with those assignments due on Friday.

Students who have an unexcused absence are required to turn in all work that as assigned during the absent period on the day after their return. For instance, if a student misses Monday and Tuesday (two days) and returns on Wednesday, all work assigned during the absence is due on Thursday.

Remember, it is the student's responsibility to talk with the teacher regarding making up work from absences. In the elementary grades, we ask parents to work with the teachers.

Proposed: *ADD a new paragraph at end of section: Parents are expected to check the CPRS school information system, Gradelink, for information and details concerning homework assignments and due dates. Failure to turn in the homework at the designated time will result in no credit given.

page 19 Current: *COMPUTER USE*

There are strict rules regarding use of the school computers. Rules are posted in the computer rooms and library. Any student who wishes to print from a disk or flash drive must have the computer instructor check for viruses and give approval for use. Failure to have the disk or flash drive cleared in advance may result in demerits for disregarding instruction. If a virus is introduced from the use of a disk flash drive, demerits may be issued for vandalism.

Proposed: Change: Any student who wishes to print from a ~~disk or~~ flash drive ***or any mobile device**, must have the computer instructor check for viruses and give approval for use.

***ADD a new paragraph at end of section:** Students must adhere to the Chromebook rules as posted in the classroom and contained in the Chromebook student contract. Chromebooks will be used in the assigned classrooms and are NOT to be removed from the assigned classrooms or the building.

page 20 Current: *PARTICIPATION IN EXTRACURRICULAR ACTIVITIES*

Students may not have more than one D and no F in any subject in order to participate in athletics or other extracurricular activities. Students may still participate in practices or rehearsals while they are ineligible for games and performances.

Students will not be considered ineligible if a class in which they have an unsatisfactory grade does not afford them the opportunity to raise the grade within the next week.

If a student accumulates more than five demerits in a week, he or she is ineligible to participate in extracurricular activities for the following week. If a student accumulates 25 or more demerits for the year, he or she is ineligible to participate in extracurricular activities until the total drops below 25.

Proposed*ADD a new paragraph at end of section: Students participating in drama productions will have their eligibility checked only BEFORE play practice begins.

page 24 Current: *MOTOR VEHICLES*

Students are not allowed to sit in vehicles on the premises before or after school, during the school day, or at any school function. A student must secure permission from the teacher and the office before going to his or her vehicle during the school day.

Any erratic driving observed on or near school grounds or at CPRS activities will forfeit the student's rights for driving to and from school.

Proposed: Underline & Capitalize: ...permission from the teacher AND the office...

***ADD a new sentence at end of first paragraph:** Students must exit and enter only through the front doors during the school day.

page 27 Current: *SPONSORED PARTIES*

There will be no planned or surprise classroom parties, except those approved by the administration. Students are not to bring treats to school without prior approval by the administration.

Proposed: Drop at end of second paragraph: ...by the administration.

page 28 Current: *PHYSICAL RELATIONSHIPS/ACTIVITY*

Sexual abstinence will be taught, as contained in the Scriptures, as an ongoing principle of CPRS. Inappropriate physical contact is unacceptable behavior on school property, at any school function, or extracurricular activity.

Any student who is proven to be sexually active and/or becomes pregnant or causes another to become pregnant will be automatically suspended from CPRS for at least one year. After one year, the School Administrator will be empowered to review the case, if requested, and would only react in a favorable fashion when convinced of deep and sincere repentance and a commitment to abstinence. A positive administrative recommendation must be presented to the Board for final approval.

If a student persists in discussing improprieties of sexuality in and around the school, he or she will be severely reprimanded, and if such conduct does not cease, will be suspended from school with no opportunity to ask for readmission for one semester.

Sexual harassment will not be tolerated. Any proven advance, action, or request that is suggestive or explicit in nature will result in discipline of the offending student, which may include demerits, suspension, or expulsion. Inappropriate advances through any means – verbal statements (person-to-person or by messenger), written messages (notes, phone texts, email, * etc.), gestures, or physical actions – will be dealt with immediately and to the full extent of school policy.

Proposed: *ADD: social media,

page 35 Current: *GENERAL REQUIREMENTS*

The school dress code is expected to be kept at all school functions, including extracurricular activities on or off campus, unless otherwise instructed. Parents are expected to cooperate in meeting these standards for their students. Final decisions on any questionable matters will be the responsibility of the School Administrator.

Rules for students both during the school day and at extracurricular events are:

Boys and Girls: see astericks below this section

- 1) Clothes are to be clean and neat at all times.
- 2) Hats and sunglasses may not be worn during school hours or at indoor school activities.
- 3) Jackets are not to be worn during the school day.
- 4) Pant cuffs may be rolled up neatly if too long.
- 5) No piercings are allowed, other than earrings for girls as outlined in item 3 below. Students are prohibited from wearing gauges *1 ; however, because of the permanent nature of *2 gauges, the following allowances will be made:
 - Students who currently have gauges *3 will be allowed to keep them but may not enlarge them
 - *4. The School Administrator may use discretion for accepting new students who have gauges *5. New students will also not be allowed to enlarge their gauges *6 .
- 6) Any graphics/logos/text on extracurricular clothing must adhere to the school standards and must be of a positive nature associated with Christian living.

Proposed: *ADD additional wording at asterisks above:

*1 or having tattoos

*2 replace the word gauges with “both”

*3 or tattoos

*4 or in the case of tattoos, add more.

*5 or tattoos

*6 or add additional tattoos. All tattoos will be covered cosmetically or with clothing at all times when at school or any school function.

page 38 **Current:** *GIRLS' OPTIONAL UNIFORM ITEMS*

These items may be purchased for variety only; they may not be worn on any Mandatory Uniform day:

- * navy jumper (K-5th only)
- * plaid pleated skirt (K-5th optional; 6th-12th mandatory)
- * navy or khaki pleated skirt
- * navy or khaki long skirt w/back panel
- * navy or khaki pants (black or brown belt is required w/pants)
- * red monogrammed short-sleeved polo shirt
- * navy or red monogrammed long-sleeved polo shirt
- * navy monogrammed fleece jacket
- * plain, solid color * white, navy, red, or beige socks
- * plain, solid color * white, navy, or red tights or below-knee leggings
- * plain, non-patterned, neutral color nylon hose

Shorts with finished hem edges may be worn under uniforms for modesty. Leggings may not be worn on Picture Day.

Proposed: ADD: ...black color to list of white, navy, red, or beige sock choices.
...black color to list of white, navy, or red tights or below-knee legging choices.

page 39 **Current:** These items may be purchased for variety only; they may not be worn on any Mandatory Uniform day:

- * navy slacks
- * red monogrammed short-sleeved polo shirt
- * navy or red monogrammed long-sleeved polo shirt
- * navy monogrammed fleece jacket
- * beige, white, or red socks

Proposed: ADD: ...black color to list of beige, white, or red sock choices.

page 41 **Current:** *EXTRACURRICULAR DRESS CODE*

CASUAL ACTIVITIES (Activities include athletic events, some field trips, *1 etc.)

Girls and boys:

- 1) Students may wear jeans that are solid color, properly fitted, without holes, rips, or tears. Patches must be a solid color and match the jeans. Length may not drag the floor.
- 2) T-shirts may be worn.

3) Shorts should be modest, loose fitting, and *2 no higher than 4 inches above the knee.

4) Tennis shoes may be worn.

Proposed: *ADD:

*1 Casual Dress Day unless it is a special theme, or special event day, etc.)

*2 replace “no higher than 4 inches above the knee.” – with – “inseam should measure at least 5 inches.”

page 47 Current: GRADUATION

REQUIREMENTS: Center Place Restoration School requires successful completion of an academic program in excess of the requirements of the state of Missouri. Courses which must be taken in four years at CPRS to graduate are:

<u>Course</u>	<u># Credits</u>
English	4
History	3
Religion	4
Math	3
Science	3
Phys Education	1
Health	½
Electives	4
Practical Arts	1
Fine Arts	1
Personal Finance	½
Total credits	25

Students must meet those graduation requirements that are in force during their freshman year. Students entering after their freshman year will be required to meet current requirements.

Proposed: ADD:

CLASS 2020, 2021	CLASS 2022	CLASS 2023+
<u>Course</u>	<u># Credits</u>	
English	4	
History	3	
Religion	4	

Math	3			
Science	3			
Phys Education	1			
Health	½			
Electives	4	→	5	→
Practical Arts	1			
Fine Arts	1			
Personal Finance	½			
Total credits	25	→	26	→
				27

page 47 Current: N/A

Proposed: ADD a new section and paragraph before Valedictorian/Salutatorian section:

All off campus classes, such as Summit Technology Academy, Math & Physics Institute, Herndon, and Fort Osage Career Center, will be offered to senior students only.

page 49 Current: SUMMER SCHOOL CREDITS

Any student who receives a D or F in any subject may be required to successfully complete a summer school/tutoring class in the subject to avoid being retained.

A high school student who receives a D or F in a required class and subsequently takes a summer school course will have his or her summer school grade averaged with the previously earned CPRS grade. The student will earn one-half credit for each semester class, unless a credit was previously received. The rehabilitated grade may not be raised higher than a C. Summer school grades will be averaged with previously earned CPRS grades for a rehabilitated grade only if the original grade was a D or lower.

Any summer school course that is taken for enrichment only and is not taken to make up for a previously failed class will be counted, and the appropriate credit will be given.

Proposed: Replace: "...the appropriate..." – with – "...an elective..."

ADD additional paragraph at end of section:

Enrichment classes are defined as a class that is not offered at CPRS. The credit shall count as an elective credit only. No more than one class per year for junior and senior years will be allowed. The class and curriculum must be approved by the administration before the class is taken.

page 49 Current: TESTING

Center Place Restoration School maintains a thorough testing program to measure students' progress. Results of tests are used to help the administration and faculty work more effectively with each student and make continual improvements in the curriculum.

Students in grades 2 through 9 are given achievement tests. Some high school students take the Pre-ACT at CPRS in the fall. Juniors and seniors are urged to register for the ACT (American College Test) that is held in public high schools on specific Saturdays throughout the school year. Most colleges require such testing for admittance. Information is available in the counselor's office about registration, times, and places of the ACT.

CPRS may require testing for new students without recent achievement test results so we can ensure proper placement in a grade level.

Proposed: ADD additional paragraph at end of section:

Any grade level testing for incoming students (home school, etc.) will only be done after the student has paid the enrollment fee. The enrollment fee is non-refundable.